Transition Services Provided by Job Coaches



Definition

Transition services are a coordinated set of activities which are focused on improving the academic and functional achievement of a student with a disability to facilitate the student's movement from school to postschool activities and are based on the student's needs.

Eligible program: FES-UA

Account type(s): Business, Personal

A job coach must meet one of the following criteria:

- Be hired by a private school as a job coach.
- Be hired by a school district as a job coach.
- Be hired through credential agencies, such as:
 - o <u>Vocational Rehabilitation</u> (Vendor)
 - o Agency for Persons with Disabilities
 - o Career Source
 - o Florida Centers for Independent Living
- Meet the criteria/training of the Florida Association of Rehabilitation Facilities.
- Have an <u>Association of Community Rehabilitation Educators</u> (ARCE) certification.
- Have an Association of People Supporting Employment First (APSE) certification.
- Have an <u>Institution for Community Inclusion</u> certification.
- Be an Employment Specialist Vendor for Vocational Rehabilitation.

Required Service Catalog documentation:

- First and last name of the person rendering services.
- Documentation validating the person meets the criteria of a job coach (see list above).

Approved Transition Services offered by the job coach:

- Conducting career and interest assessments
- Self-determination/self-advocacy training
- Employability/soft skills education
- Job development
- Job training
- Interview skill development and support, assistance with preparation and post interview, resume development
- Onsite job coaching

- Follow-along support to maintain employment
- Monitoring and re-training for changes on the job site
- Benefits planning and financial literacy services (ex. working with the student to understand the impact of work on SSI benefits and income)
- Advocacy services (ex. working on benefit issues, Social Security, facilitating transportation services)
- Career Exploration
- Career Counseling
- Inclusive programs with multiple services where job training or coaching is a defined, regular component of the program